

Health & Safety Policy Statement

AK SHEHU Limited is a civil engineering and groundworks firm that specializes in infrastructure, groundwork, and building. The company acknowledges its responsibility to protect and promote the health, safety, and welfare of its employees, contractors, and all those who may be impacted by its work activities, ensuring that *"everyone who works with us is able to go to work and return to cherished ones and companions."*

All work will be completed in accordance with our statutory obligations, and all reasonable and practicable precautions will be taken to prevent any injuries or illnesses and to avoid risk to our employees and others who may be affected by our work activities.

AK SHEHU limited has the following health, safety and welfare objectives:

- Take all reasonably practicable precautions to prevent incidents, injuries, and health damage to our employees, workers, and those who may be affected by the work we do.
- Prevent, reduce, or control all foreseeable risks to the health and safety of any persons who may be affected by the work that we do. • Provide all necessary information, instruction, training, and supervision to ensure the health and safety of its employees and workforce.
- Provide a safe working environment, as well as adequate facilities and arrangements for employee and workforce welfare.
- Appoint competent individuals to assist us in carrying out our statutory obligations.

Implementation

Implementing this Policy and any accompanying safety manuals, procedures, and instructions within the company is the duty of management and supervisory personnel. The company goal is to make sure that health, safety, and welfare are always given priority while conducting the work activities.

It is anticipated that all workers, including subcontractors, will collaborate with the business to adhere to this policy and its accompanying documentation, and will make every effort to ensure that their individual job is completed without endangering others or themselves.

This policy statement will be available to all interested parties upon request and will be conspicuously displayed at all locations and workplaces.

AK SHEHU Limited is dedicated to maintaining a high standard of safety performance and welfare. Our health, Safety and welfare objectives will be monitored for achievement through the Management Review Process.

Signed on behalf of Directors.